

# Faculty Accommodations in Response to Government Action

BL-ACA-E27

## About This Policy

**Effective Dates:**

02-21-2017

**Last Updated:**

02-21-2017

**Responsible University Office:**

Office of the Vice Provost for Faculty and Academic Affairs

## Scope

All faculty on the Bloomington campus, both full and part-time.

## Policy Statement

Indiana University Bloomington is committed to excellence and innovation, a diversity of community and ideas, respect for the dignity of others, and engagement in the economic, civic, cultural and social development of our state, our nation, and our world. This policy seeks to mitigate any adverse effects on academic appointees at IUB, both U.S. citizens and non-citizens, that arise from actions by the U.S. or other governments that prevent faculty members from fulfilling any of their substantial institutional obligations.

It is the policy of IUB that department chairs and deans, in concert with the Office of the Vice Provost for Faculty Academic Affairs, shall make all reasonable accommodations to alleviate any negative impact on the progress toward tenure, promotion, and/or reappointment of academic appointees who are directly affected by such government actions.

## Procedure

Academic appointees whose prospects for tenure, promotion, or reappointment have been or are likely to be harmed directly by broad government actions may make a request for accommodation to their department chair or dean. Such requests are to be made in a timely fashion after the direct effect has been felt.

Deans shall petition the Office of the Vice Provost for Faculty and Academic Affairs for an exception to policy, or other accommodation, as appropriate.

Accommodations may include but are not limited to an extension of the tenure clock, unpaid leave, or course releases.

## History

Approved: BFC 2/21/17