

Salary Issues

BL-ACA-E25



About This Policy

Effective Dates:

10-22-1974

Last Updated:

02-20-1979

Responsible University Office:

Bloomington Faculty Council and Office of the Provost

Scope

All faculty/librarian salaries on the Bloomington campus.

Policy Statement

Salary Minima

A minimum salary policy for faculty (including instructors) and librarians should be established for each academic rank. The minimum amounts in each rank are to be determined jointly by the Bloomington Campus Administration and the Budgetary Affairs Committee of the Bloomington Faculty Council and are to be reviewed and/or adjusted annually.

Librarian Salary Minima

That the Faculty Council instruct the Budgetary Affairs Committee to recommend minimum salaries for each professional librarian rank and for instructor rank, effective no later than July 1, 1976.

Exceptions to Salary Minima

Exceptions to minimum salaries jointly determined by the Bloomington Faculty Council Budgetary Affairs Committee and the Bloomington Campus Administration will be permissible only in rare cases and under compelling circumstances. Such exceptions must be justified in writing by the administrative officer(s) responsible for salary increments, and must be approved by the Provost. Reasons for approved exceptions shall be available in writing to the affected faculty member upon request to the Office of the Provost.

Availability of Salary Figures

The complete salary schedule of Indiana University-Bloomington faculty members shall be on file in a convenient administrative office in Bloomington and shall be available for inspection by any member of the IU-Bloomington faculty.

Salary Reporting System

The Bloomington Faculty Council recommends that the Provost authorize the development of a salary reporting system along the lines suggested in the Faculty Affairs Committee's Salary Report [Circular B18-77]. To design and implement the salary reporting system, the Faculty Council recommends that the Provost appoint a salary report committee composed of representatives from the Faculty Affairs Committee, the Budgetary Affairs Committee, the Office of the Vice Provost for Faculty and Academic Affairs, and the Provost's Office. The Faculty Council also recommends that this Salary Report Committee be provided with adequate staff support to permit the design and implementation of the annual salary reports.

History

Librarian Salary Minima section approved by BFC 4/22/75

Exceptions to Salary Minima section approved by BFC 4/20/76

Availability of Salary Figures section approved by BFC 3/18/75

Salary Reporting System section approved by BFC 4/19/77

Related Information

[ACA-28 Faculty and Librarian Salary](#)

[BL-ACA-E23 Bloomington Campus Salary Policy For Faculty/Librarians](#)