

November 2020

OFFER TO RECOMMEND APPOINTMENT
INDIANA UNIVERSITY
BLOOMINGTON, INDIANA

Contained herein are the terms and conditions of an offer to you for the position described below. The proposed offer, if tenure is involved, is subject to the approval of the Board of Trustees of Indiana University; otherwise, it is subject to formal administrative approval.

Name: _____ Title: _____ Rank: _____
Department: _____ School: _____ Campus: _____
Annual Salary Rate \$ _____ Rate Basis: [] 10 months [] 12 months [] other actual pay for the period \$ _____

Initial Appointment to begin on _____ and end on _____

Type of Appointment:

- Tenured*
- Tenure-Probationary*
Credit is being granted toward tenure for prior service of _____ years; assuming continuous full-time service and positive reappointment decisions, the tenure decision to be made by May 1, _____; the tenure decision to become effective July 1 of the following year (the end of the 7th year of countable service.)
- Convertible to Tenure-Probationary
- Non-Tenure Track – Probationary: assuming continuous full-time service and positive reappointment decisions, the long-term contract decision to be made by May 1, _____
- Long-term Contract for _____ years
- Limited Term

Conditions:

Benefits:

- Participation in Retirement Plan 10
- Option to join Medical, Dental Care, and Long-Term Disability Plans
- Group Life Insurance
- IU Tuition Benefits for employee and dependent children of employee.

Benefit plan details may be viewed at: www.indiana.edu/~uhrs/benefits/index.html

AT INDIANA UNIVERSITY, CANDIDATES FOR FACULTY POSITIONS IN TENURED OR TENURE-PROBATIONARY STATUS ARE EXPECTED TO ACCEPT THE TERMS AND CONDITIONS OF THE PROPOSED APPOINTMENT PRIOR TO AN OFFICIAL OFFER BEING EXTENDED. UPON APPROVAL OF APPOINTMENT TO A TENURE-RELATED POSITION DESCRIBED ABOVE, THIS DOCUMENT SHALL SERVE AS THE FORMAL TENURE AGREEMENT.

(Chairperson/Unit Head's Signature) _____ Date

(Appointee's Signature) _____ Date

Offer recommended _____
(Dean/Director Signature) _____ Date

Approved _____
(Vice Provost for Faculty and Academic Affairs' Signature) _____ Date