

## VPFAA Recommended Definitions of Rank-Appropriate Faculty Eligible to Vote on Tenure-Line and Non-Tenure-Line Faculty Promotions

### Recommended Principles:

- In order to vote, the voting faculty member must be in an appointment category that includes all areas of responsibility (i.e. teaching, research and/or service) for which the faculty member will be evaluated.
- The voting faculty member must have been promoted to the level being sought or the comparable level in their appointment category.
- Faculty on a probationary appointment cannot be rank-appropriate regardless of their title
- Deans may develop alternative principles, but the same definition of who is rank-appropriate should be used for the entire school or college.

		VOTING-ELIGIBLE FACULTY							
CANDIDATES		Tenured Faculty		Non-tenure Track Faculty with Long-Term Contracts				Scientists/ Scholars	
Candidate's current type of appointment	Candidate being considered for tenure and/or promotion to...	Full prof. w/ tenure	Assoc. prof. w/ tenure	(Full) Clinical Prof.	Assoc. Clinical Prof.	Teaching Prof.	Senior lecturer	Senior Scientist /Scholar	Assoc. Scientist /Scholar
Tenured or Tenure-track Faculty	Full Prof. w. tenure	x							
	Assoc. Prof. w/ tenure	x	x						
	Assoc. Prof. w/o tenure	x	x						
Clinical Faculty	Clinical Full Prof	x		x					
	Clinical Assoc. Prof	x	x	x	x				
Lecturer	Teaching Professor	x		x		x			
	Senior Lecturer	x	x	x	x	x	x		
Scientist /Scholar	Senior Scientist/Scholar	x						x	
	Assoc. Scientist/Scholar	x	x					x	x